

**MINUTES OF THE REGULAR MEETING  
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION  
FOR THE ELEMENTARY AND SECONDARY DISTRICTS  
MARCH 9, 2022**

**Convene Closed Session**

Board President Tracy-Proulx called this Closed Session Meeting to order at 5:33 p.m.

**Public Comments for Closed Session Agenda Items**

Community members including parents, students and teachers, addressed the Board to advocate for a teacher and ask the Board to reconsider the release of a probationary employee.

**Convene Open Session**

Board President Tracy-Proulx called this Regular Meeting Open Session to order at 6:39 p.m.

**Attendance at Meeting**

Sheila Coonerty	John Owen	Cindy Ranii
Patricia Threet	Deb Tracy-Proulx	Claudia Vestal

Student Board Representative Destiny Silva

Kris Munro, Superintendent  
Dorothy Coito, Assistant Superintendent, Educational Services  
Jim Monreal, Assistant Superintendent, Business Services  
Molly Parks, Assistant Superintendent, Human Resources  
Members of the Audience

Absent: Board Representative Jeremy Shonick  
Student Board Representative Laura Wang

**Welcome and Format**

Board President Tracy-Proulx welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**3.2. Agenda Changes, Additions, or Deletions & Announcements**

Superintendent Munro announced that there were minor changes to the number of employees on item 8.5.3.4. Resolution 27-21-22: NonReelect of Probationary Certificated Employees. Additionally, on item 8.5.3.3. Resolution 25-21-22: Certificated Reduction of Particular Kinds of Service there was a reduction from .4FTE to .2FTE.

**PUBLIC COMMENTS**

None.

## **SUPERINTENDENT'S REPORT**

### **Superintendent's Report**

Superintendent Munro announced that California Department of Public Health will update the masking mandate to no longer require masks in schools. On March 12, masks will be strongly recommended in K-12 settings. The District continues to implement COVID safety measures including testing and encouraging vaccines. The overall number of cases in Santa Cruz County continue to decline. Curriculum and assessment teams met on February 28, and Principals met in person on March 4 for a planning day to address action plans and prepare for next school year. Superintendent Munro participated in a career panel for Santa Cruz High School juniors to share about being a teacher and educator. Superintendent Munro also thanked the other community members who volunteered their time to be on the panel. The Wellness Committee is working on a new Wellness policy that will be presented to the Board next month. Human Resource hosted their annual recruitment fair on March 5. Secondary sites are working on master schedules and staffing for next school year. The Educational Services team attended the State Curriculum and Instruction Conference from February 24-25. Superintendent Munro continues to host Culture of Service Collaborations with the Central Office, and recently began meeting with site parent leaders and staff to discuss budget and bond updates. The Superintendent's Student Advisory on Race & Equity met in person for the first time since the committee's inception. Students shared their successes over the last year. The District also hosted its first in-person Parent Leader Dinner in two years.

### **Student's Report**

Student Board Representative Destiny Silva shared that Harbor High Spirit week is next week. There will be an activity during lunch every day, and the week will conclude with their Spring Formal Dance.

## **BOARD MEMBERS' REPORTS**

### **Board Members' Reports**

Trustee Vestal attended the Superintendent's Student Advisory on Race & Equity at Branciforte Middle School. She thanked the adults who have supported the student's work. She also expressed her gratitude to the district for seeking and supporting student input on Ethnic Studies.

Trustee Threet did not have a report to share.

Trustee Ranii did not have a report to share.

Vice President Owen did not have a report to share.

Trustee Coonerty did not have a report to share.

### **Board President's Report**

Board President Tracy-Proulx also attended the Superintendent's Student Advisory on Race & Equity at Branciforte Middle School. She was pleased to hear the students speak, as well as Ms. Munro and Ms. Coito, and thanked the entire school community for all the work that has been done around keeping schools and students safe.

## **APPROVAL OF MINUTES**

1.MSP (Ranii/Coonerty) 6-0, the Board of Education approved the Minutes for January 12, 2022.

2.MSP (Vestal/Owen) 6-0, the Board of Education approved the Minutes for January 19, 2022.

### **GENERAL PUBLIC BUSINESS**

#### **Consent Agenda**

8.1.2.1. Purchase Orders, Bids, & Quotes, 8.1.2.2. Warrant Register, 8.1.2.3. Bond Projects Notice of Completion, 8.1.3.1. Personnel Actions—Certificated, 8.1.3.2. Personnel Actions—Classified, 8.1.4.1. Board of Education Meeting Calendar 2022-2023, 8.2.1.1. Nonpublic Agency: ACES, 8.2.2.1. Contract Renewal: LaserFiche, 8.2.2.2. American Fidelity Online Benefit Program, 8.2.2.3. School Works Inc.: Developer Fees Justification Study, 8.3.1 CDW-G: Quote: Westlake Elementary School Interactive Touch Panels, 8.3.2. K & D Landscaping, Inc.: Proposal: Branciforte Small Schools Irrigation, 8.3.3. Mobile Modular: Quote: Temporary Transportation Housing, 8.3.4. Procore: Proposal: Project Management Software, 8.3.5. PSR Electric: Proposal: Temporary Transportation Housing Power, 8.3.6. Tesla Inc.: Quote: Harbor High School Switchgear Solar Tie-In

Trustee Coonerty motioned to approve the consent agenda. Vice President Owen seconded the motion.

The motion was passed by the following roll call vote:

#### **Roll Call Vote:**

Coonerty – Yes	Owen – Yes	Ranii – Yes	
Shonick – Absent	Threet – Abstain	Tracy-Proulx – Yes	Vestal – Yes

#### **Closed Session Items**

##### **Report of Actions Taken in Closed Session**

Vice President Owen reported the following actions during closed session:

1. Ms. Parks shared information with the Board on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments.
2. Ms. Parks did not have information to share regarding Public Employee Discipline/Dismissal/Release/Complaints.
3. Mr. Monreal shared information with the Board regarding Liability Claims.

### **ITEMS TO BE TRANSACTED AND/OR DISCUSSED**

#### **8.5.1.1. Staff Report: A-G Improvement Grant**

Assistant Superintendent Coito presented the A-G Improvement Grant. The A-G Completion Improvement Grant is intended to help districts increase the number of high school students who graduate with A-G eligibility. Funds must be used towards activities that directly support pupil access to, and successful completion of, the A-G course requirements. All students in Santa Cruz City Schools have access to enroll in A-G courses. Nearly every high school class fulfills an A-G requirement, with the rare exception of some elective courses. The district's opportunities for improvement lie in increasing the number of students passing these A-G courses with a grade of C or higher. Trustees asked questions and had discussion. A request was made to make a revision to a portion of the plan to not just support tutoring in AP courses, but all A-G courses with this resource. This report was informational in nature and no action was taken by the Board.

**8.5.1.2. New Business: CDW-G Quote: Chromebook Purchase**

Assistant Superintendent Coito presented the CDW-G quote to purchase an additional 3,000 Chromebooks through The Emergency Connectivity Fund. The Emergency Connectivity Fund is a \$7.17 billion program that will help schools and libraries provide the tools and services communities need for students without technology access at home. During the pandemic, Santa Cruz City Schools distributed over 3,000 Chromebooks for distance learning to all ten school sites due to students not having an adequate device at home. The Emergency Connectivity Fund program will serve all ten school sites for students with unmet technology needs at home to help bridge the homework gap. A Billed Entity Applicant Reimbursement form will be submitted for reimbursement. The reimbursement timeline from the state is between 4-8 weeks.

MSP (Coonerty/Owen) 6-0, the Board of Education approved CDW-G Quote: Chromebook Purchase.

**8.5.1.3. Staff Report: Local Control Accountability Plan Update: Multi-Tiered Systems of Support School Climate & Culture**

Assistant Superintendent Coito introduced the School Climate and Culture Update. Multi-Tiered Systems of Support is an integrated, comprehensive framework that aligns academic, behavioral, and social-emotional learning in a fully integrated system of support for the benefit of all students. Because of the pandemic and its impact, Santa Cruz City Schools began the 21-22 school year with a "Restorative Restart" and a focus on enhanced social emotional support. The 20-21 Local Control Accountability Student Survey results as well as the Student Social Emotional Health Survey results showed that students were feeling less connected and engaged with school. The work of district Social Workers and Social Emotional Counselors has been profoundly impactful during the Restorative Restart. Soledad Hess, Social-Emotional Counselor from Mission Hill Middle School, and Janine Ramirez, Social-Emotional Counselor from Gault Elementary, shared the work being done at their respective school sites. Additionally, district social workers Kimberly Prohaska and Nereida Robles shared the work of the social workers and social work interns across the school sites. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board.

**8.5.2.1. Staff Report: Wellness Committee Report**

Director of Food Services Amy Hedrick-Farr presented the Wellness Committee Annual Report. Director Hedrick-Farr provided an overview of the committee's work this year and plans to bring forward a revised policy including student social emotional health and wellness to the Board for possible action in April. The current District Wellness Policy was created in 2013 through a robust committee including students, parents, teachers, administrators, and community. This policy was one of the first in the state as well as the nation that included a definition of local purchasing, the elimination of unhealthy ingredients, marketing and advertising restrictions, and the incorporation requirements for physical activity. SCCS's policy became one of the recommended templates for the State of California. This year, the Santa Cruz City Schools Wellness Committee is leading the way and will be one of the first districts with the Wellness Committee's recommendations to include the Whole Child Model in their planning and policy development. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board.

**8.5.2.2. Staff Report: Bond Budget Update**

Director of Facilities Miller and Assistant Superintendent Monreal presented the Bond Budget Update. Each quarter staff presents an update on Bond expenditures and the projected budget for the fiscal year. This report reflects Bond expenditures through February 28, 2022. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board.

**8.5.2.3. New Business: AB1200 for Tentative Agreement with Meet & Confer Groups**

Assistant Superintendent Monreal reported that the AB1200 Disclosure of Costs for the proposed agreement for 2021-22 will provide a 2.75% increase on the Certificated Management, Classified Management, Cabinet including Superintendent, and Confidential salary schedules, starting July 1, 2021. This 2.75% is in addition to the 2.0% negotiated previously for the 2021-22 salary schedule.

MSP(Ranii/Owen) 5-1-0, the Board of Education approved AB1200 for Tentative Agreement with Meet & Confer Groups.

**8.5.3.1. New Business: SCCCE 2021-22 Sunshine Articles**

Assistant Superintendent Parks presented the SCCCE's Sunshine Articles. The Santa Cruz Council of Classified Employees contract proposals are being submitted for sunshining. This is in accordance with the Employees Relations Act for public notice of contract proposals before official negotiations may begin.

MSP(Vestal/Coonerty) 6-0, the Board of Education approved the SCCCE 2021-22 Sunshine Articles.

**8.5.3.2. New Business: Resolution 24-21-22: Staffing Flexibility Measures**

Assistant Superintendent Parks presented Resolution 24-21-22: Staffing Flexibility Measures. In accordance with Executive Order N-3-22, Resolution 24-21-22 authorizes temporary flexibilities to support the District in maintaining in-person services for students, despite staffing shortages caused by the Omicron-drive rise in COVID-19 cases.

MSP(Coonerty/Owen) 6-0, the Board of Education approved Resolution 24-21-22: Staffing Flexibility Measures

**8.5.3.3. New Business: Resolution 25-21-22: Certificated Reduction of Particular Kinds of Service**

Assistant Superintendent Parks brought forth Resolution 25-21-22 to reduce or discontinue particular kinds of service for the 2022-23 school year. Ms. Parks reminded the Board that these are preliminary layoffs that will not be finalized until later this spring. Ms. Parks recommended approval of Resolution 25-21-22: Certificated Reduction of Particular Kinds of Service.

MSP(Vestal/Owen) 5-1, the Board of Education approved Resolution 25-21-22: Certificated of Particular Kinds of Service.

**8.5.3.4. New Business: Resolution 27-21-22: NonReelect of Probationary Certificated Employees**

Assistant Superintendent Parks presented Resolution 27-21-22. Pursuant to Education Code 44929.21, on or before March 15<sup>th</sup> of a probationary certificated employee's second complete consecutive school year of service, the Superintendent or designee must notify the employee of the Board's decision to not re-elect the employee for the 2022-2023 school year. Trustee Threet motioned to take a separate vote for each of the employees listed on the resolution. Trustee Ranii seconded the motion.

MSP(Threet/Ranii) 5-1, the Board of Education approved the motion to take a separate vote for each of the employees listed on the resolution.

MSP(Ranii/Vestal) 5-1, the Board of Education voted to accept the District's recommendation and not re-elect Employees #1320

MSP(Ranii/Vestal) 6-0, the Board of Education voted to accept the District's recommendation and not re-elect Employees #4981

#### **8.5.4.1. Board Policies: First and/or Final Reading for CSBA Revisions and Updates**

Policies are submitted through the GAMUT online board policy book updating process, which uses CSBA recommendation for review and change approximately six times per year in participating districts. These recommendations reflect recent changes in education code and/or case law. The policies have been reviewed by staff to ensure that any required customization for Santa Cruz City Schools has been included.

Trustee Threet motioned to bring CSBA Policy Revision & Updates for a second reading. Trustee Owen seconded the motion.

MSP(Threet/Owen) 6-0, the Board of Education approved the motion to bring the board policies back for a second reading.

#### **8.5.4.2. New Business: Resolution 28-21-22: AB 361**

Superintendent Munro presented Resolution 28-21-22. Pursuant to AB 361 and Government Code section 54953, school boards may authorize the use of remote teleconference if meeting in person would present imminent risks to the health or safety of attendees. Due to the declining COVID cases in both Santa Cruz City Schools and Santa Cruz County, Superintendent Munro recommended transitioning to hybrid Board meetings. Trustee Threet motioned to accept Superintendent Munro's recommendation, so long as data shows improved case rates and suggested the Board resume in person meetings at the next Board Meeting, while still providing a Zoom option for those who wish to attend virtually. Trustee Coonerty seconded the motion.

MSP(Threet/Coonerty) 6-0, the Board of Education voted to return to in person Board Meetings while still maintaining a Zoom option for community members who wish to attend virtually.

#### **8.5.4.3. Potential Items for Futures Agenda**

None.

### **9. Adjournment of Meeting**

As there was no further business to come before the Board of Education, Board President Tracy-Proulx adjourned this Regular Meeting at 9:08 p.m.

**Board Meeting Schedule Information**

1. The Regular Meeting on March 9, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
2. The Regular Meeting on March 23, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
3. The Regular Meeting on April 13, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
4. The Study Session on April 27, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
5. The Regular Meeting on May 4, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
6. The Study Session on May 25, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
7. The Regular Meeting on June 1, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
8. The Regular Meeting on June 8, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
9. The Regular Meeting on June 15, 2021, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.

\*For more details about this meeting, please visit our district website and listen to the meeting recording:  
[http://sccs.net/board\\_of\\_education](http://sccs.net/board_of_education)

Respectfully submitted,

Kris Munro, Superintendent  
Santa Cruz City Schools

Deb Tracy-Proulx, President  
Board of Education